

BANK OF ENGLAND PRUDENTIAL REGULATION AUTHORITY



Application number (for FCA/PRA use only)

The FCA has produced notes which will assist both the applicant firm and the candidate in answering the questions in this form. Please read these notes, which are available on both the FCA and PRA websites at: https://www.handbook.fca.org.uk/handbook/SUP/10C/Annex3D.html

Both the applicant firm and the candidate will be treated by the FCA and PRA as having taken these notes into consideration when completing this form. Terms defined in either or both of the FCA Handbook or the PRA Rulebook are italicised and should be construed accordingly.

Long Form A – Dual-regulated firms (including EEA and third country firms)

Application to perform controlled functions including senior management functions

FCA Handbook Reference: SUP 10C Annex 3D PRA Rulebook Reference: Senior Managers Regime - Applications and Notifications¹

1 October 2020

Website

http://www.fca.org.uk

Wales No 1920623. Registered Office as above

Name of candidate (to be completed by applicant firm) Name of applicant firm (as entered in 2.01) *Firm* reference number (as entered in 2.02) **Financial Conduct Authority Prudential Regulation Authority** 12 Endeavour Square 20 Moorgate Stratford London London E20 1JN EC2R 6DA United Kingdom United Kingdom Telephone +44 (0) 300 500 0597 Telephone +44 (0) 203 461 7000 firm.queries@fca.org.uk E-mail E-mail PRA-

ApprovedPersons@bankofengland.co.uk Registered as a Limited Company in England and Website www.bankofengland.co.uk/PRA

¹ The relevant section of the *PRA Rulebook* should be referred to depending on which *firm* is applying. For example: CRR firms: Senior Managers Regime - Applications and Notifications; Non - CRR firms: Senior Managers Regime - Applications and Notifications; Solvency II firms: Insurance - Senior Managers Regime - Applications and Notifications; Large Non-Solvency II firms: Insurance - Senior Managers Regime -Applications and Notifications; Non-Solvency II firms: Insurance - Senior Managers Regime - Applications and Notifications

Personal identification details

| 1.01 | а | Candidate Individual Reference Number (IRN) |
|------|---|--|
| | b | OR name of previous <i>regulatory</i> body |
| | C | AND previous reference number (if applicable) |
| 1.02 | | Title (e.g. Mr, Mrs, Ms) |
| 1.03 | | Surname |
| 1.04 | | ALL forenames |
| 1.05 | | Name commonly known by |
| 1.06 | | Date of birth (dd/mm/yyyy) |
| 1.07 | | National Insurance number |
| 1.08 | | Previous name |
| 1.09 | | Date of name change |
| 1.10 | а | Nationality |
| | b | Passport number (if National Insurance number not available) |
| 1.11 | | Place of birth |
| 1.12 | | Phone number |
| 1.13 | | Email address |



I have supplied further information related to this page in Section 6



| b | | | Postcode | | |
|---|---|------|----------|----|---------|
| с | Dates resident at this address (dd/mm/yyyy) | From | | То | PRESENT |

(If address has changed in the last three years, please provide addresses for the previous three years.)

| 1.15 | а | Previous address 1 | | | | |
|------|---|--|---------------------------------------|--|-----|------|
| | b | | | Postcode | | |
| | С | Dates resident at this address (dd/mm/yyyy) | From | | То | |
| 1.16 | а | Previous address 2 | | | | |
| | | | | | | |
| | b | | | Postcode | | |
| | с | Dates resident at this address (dd/mm/yyyy) | From | | То | |
| | | | | | | |
| | | | | | | |
| | | → | I have supplied fu related to this | rther information page in Section 6 | YES | NO 🗌 |

| Firm identific | cation details | Section 2 |
|----------------|---|-----------|
| 2.04 | Name of firm making the application | |
| 2.01 | Name of <i>firm</i> making the application | |
| 2.02 | Firm Reference Number (FRN) | |
| 2.03 a | Who should the <i>FCA/PRA</i> contact at the <i>firm</i> in relation to this application? | |
| b | Position | |
| c | Phone number | |
| d | E-mail | |

Please note that the contact at the firm cannot be the same person as the candidate



I have supplied further information related to this page in Section 6



Arrangement and Senior Management Functions

<u>Complete this section if the application is for a senior management function. If you are submitting an</u> application for a *controlled function* at an *appointed representative*, then please complete Section 3B.

| 3A.01 Nature of the arrangement between the | arrangement | a | Employee |
|---|----------------------------------|---|-----------------------|
| | candidate and the applicant firm | b | Group employee |
| | | _ | Name of <i>group</i> |
| | | с | Contract for services |
| | | d | Partner |
| | | е | Other |
| | | _ | Give details |
| | Proposed date of ap | | |
| | | | |

3A.02 For applications from a single *firm*, please tick the boxes that correspond to the *senior* management functions to be performed. If the *senior* management functions are to be performed for more than one *firm*, please leave the boxes below blank and go to question **3A.04**

The table below sets out the full list of *senior management functions* (SMFs). Please refer to the *PRA* Rulebook and *FCA* Handbook for the mandatory SMFs for your *firm*.

| Function | Description of a Senior Management Function | UK banks* | UK branches of EEA banks and insurers | UK branches of non- EEA banks | Credit unions | Solvency Il firms & large NDFs | Small NDFs | ISPVs | Small firms in run off | UK branches of non- EEA insurers |
|----------|--|--------------|--|---|------------------|---|---------------|-------|------------------------------|--|
| SMF 1 | Chief Executive | | | | | | | | | |
| SMF 2 | Chief Finance | | | | | | | | | |
| SMF 3 | Executive Director | | | | | | | | | |
| SMF 4 | Chief Risk | | | | | | | | | |
| SMF 5 | Head of Internal Audit | | | | | | | | | |
| SMF 6 | Head of Key Business Area | | | | | | | | | |

| Function | Description of a Senior Management Function | UK banks* | UK branches of EEA banks and insurers | UK branches of non- EEA banks | Credit unions | Solvency II firms & large NDFs | Small NDFs | ISPVs | Small firms in run off | UK branches of non- EEA insurers |
|----------|--|--------------|--|---|------------------|---|---------------|-------|------------------------------|--|
| SMF 7 | Group Entity Senior Manager | | | | | | | | | |
| SMF 8 | Credit Union Senior Manager | | | | | | | | | |
| SMF 9 | Chair of the Governing Body | | | | | | | | | |
| SMF10 | Chair of the Risk Committee | | | | | | | | | |
| SMF11 | Chair of the Audit Committee | | | | | | | | | |
| SMF12 | Chair of the Remuneration Committee | | | | | | | | | |
| SMF13 | Chair of the Nomination Committee | | | | | | | | | |
| SMF14 | Senior Independent Director | | | | | | | | | |
| SMF15 | Chair of With Profits Committee | | | | | | | | | |
| SMF16 | Compliance Oversight | | | | | | | | | |
| SMF17 | Money Laundering Reporting Officer (MLRO) | | | | | | | | | |
| SMF18 | Other Overall Responsibility | | | | | | | | | |
| SMF19 | Head of Third Country_Branch/ Head of Overseas | | | | | | | | | |
| SMF20 | Chief Actuary | | | | | | | | | |
| SMF20a | With-Profits Actuary | | | | | | | | | |
| SMF21 | EEA Branch Senior Manager (EBSM) | | | | | | | | | |
| SMF22 | Other Local Responsibility | | | | | | | | | |
| SMF23 | Chief Underwriting Officer | | | | | | | | | |
| SMF23a | Underwriting Risk Oversight (Lloyd's) | | | | | | | | | |
| SMF23b | Conduct Risk Oversight (Lloyd's) | | | | | | | | | |

| Function | Description of a Senior Management Function | UK banks* | UK branches of EEA banks and insurers | UK branches of non- EEA banks | Credit unions | Solvency II firms & large NDFs | Small NDFs | ISPVs | Small firms in run off | UK branches of non- EEA insurers |
|----------|--|--------------|--|---|------------------|---|---------------|-------|------------------------------|--|
| SMF24 | Chief Operations | | | | | | | | | |
| SMF25 | Small Insurer Senior Management Function | | | | | | | | | |
| SMF26 | Head of Small Run-Off Firm | | | | | | | | | |
| SMF27 | Partner | | | | | | | | | |

*'UK Banks' refers to UK banks, building societies and PRA designated investment firms

| 3A.03 Job title | | | | |
|---|----------------------------|---|--------------------------|--------|
| Insurance distribution Will the <i>candidate</i> be respo | nsible for insurance distr | ibution at the <i>firm</i> ? | YES | NO |
| Mortgage Credit Directive Will the <i>candidate</i> be respo | | dit Directive Intermediation | at the <i>firm</i> ? YES | S 🗌 NO |
| | → | I have supplied further info related to this page in S | | NO 🗌 |

3A.04 Complete this section only if the application is on behalf of more than one *firm*.

List all *firms* within the *group* (including the *firm* entered in **2.01**) for which the *candidate* requires approval and the requested *senior management function* for that *firm*.

| | <i>Firm</i> Reference Number | Name of <i>firm</i> | Senior Management Function | Job title | Responsible for insurance distribution? | Responsible for mortgage credit intermediation? | Effective date |
|---|------------------------------------|---------------------------|----------------------------------|--------------|---|---|-------------------|
| а | | | | | | | |
| b | | | | | | | |
| С | | | | | | | |
| d | | | | | | | |
| e | | | | | | | |
| | | | | | | | |

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I have supplied further information related to this page in Section 6

NO

Arrangements and controlled functions – Appointed Representatives Section 3B

<u>Complete this section if the application is for a controlled function at an appointed representative (AR). If you are submitting an application for a senior management function, then please complete Section 3A.</u>

For *limited permission* consumer credit *firms* that are also *appointed representatives*, only the *customer function* is relevant in this section. For these firms, relevant *senior management functions* apply instead of the *governing functions* (ie CF1 (AR), CF3 (AR), CF4 (AR) and CF5 (AR)). We do not expect this to apply to many *firms*.

| 3B.01 | Nature of the <i>arrangement</i> between the <i>candidate</i> and the applicant. | | | |
|-------|--|------------|--|---|
| | | а | Appointed representative/tied agent – customer function | |
| | | | AR <i>firm</i> name and reference number | |
| | | b | Appointed representative/tied agent – governing function | |
| | | | AR <i>firm</i> name and reference number | |
| | | С | Other | |
| | | | Give details | |
| 3B.02 | | | please tick the boxes that correspond to the <i>controlled functions</i> to <i>ns</i> are to be performed for more than one <i>firm</i> , please go to questio | |
| а | Significant influence | CF 1 (AF | R) Director function | |
| | lanetons | - | R) Chief executive function | Ц |
| | | | R) Partner function R) Director of an unincorporated association function | Н |
| | | CF 5 (Ar | | |
| b | Senior Management | SMF1 (A | R) Chief Executive function | |
| | T unctions | - | R) Executive Director function | |
| | (This section is only applicable for limited permission consumer credit firms that are ARs for other business) | SMF4 (A | R) Partner function | |
| | | | | |
| С | Customer function | CF 30 (A | AR) Customer function | |
| | | | | |
| 3B.03 | Effective date of <i>controlle</i> above | d function | s indicated | |
| 3B.04 | Job title | | | |
| | Please refer to notes on t submitting a CV. | he require | ements for | |
| | | | ▲ I have supplied further information | |
| | | | related to this page in Section 6 | |

3B.05 Complete this section only if the application is on behalf of more than one *firm*.

List all *firms* within the *group* (including the *firm* entered in **2.01**) for which the *candidate* requires approval and the requested *controlled function* for that *firm*.

| | <i>Firm</i> Reference Number | Name of <i>firm</i> | Controlled function | Job title | Effective date |
|---|------------------------------------|---------------------|------------------------|-----------|----------------|
| а | | | | | |
| b | | | | | |
| С | | | | | |
| d | | | | | |
| е | | | | | |



I have supplied further information related to this page in Section 6 YES

NO 🗌

Employment history in the past 5 years

N.B.: ALL gaps must be accounted for

| 4.01 | Employment details (1) | From | То | |
|------|---|--|--------------------------------|--|
| а | Period (dd/mm/yyyy) | | | |
| Ь | Nature of employment If c or d is ticked, | a Employed b Self-employed c Not employed d Full-time education | | |
| | please give details | | | |
| С | Name of employer | | | |
| d | Nature of business | | | |
| е | Previous / other names of employer | | | |
| f | Last known address of employer | | | |
| g | Is/was employer regulated by a regulatory body? | YES NO | Name of regulatory body | |
| h | ls/was employer an appointed representative/tied agent? | YES NO | If yes, of which <i>firm</i> ? | |
| i | Position held | | | |
| j | Responsibilities | | | |
| k | Reason for leaving: | a Resignation b Redundancy c Retirement d Termination/dismiss e End of contract f Other | al | |
| | If 'other', please specify | | | |

| 4.02 | Employment details (2) | | From | | | То | |
|------|---|----------------------------|--------------------------|--|---------------|--------------------|----|
| а | Period (dd/mm/yyyy) | | TIOIII | | | 10 | |
| b | Nature of employment | a b c d | Not er | oyed mployed mployed me education | | | |
| | If c or d is ticked, please give details | | | | | | |
| С | Name of employer | | | | | | |
| d | Nature of business | | | | | | |
| e | Previous / other names of employer | | | | | | |
| f | Last known address of employer | | | | | | |
| g | Is/was employer regulated by a regulatory body? | YE | s 🗌 | NO | Name of reg | gulatory body | , |
| h | ls/was employer an appointed representative/tied agent? | YE | s 🗌 | NO | If yes, of wh | nich <i>firm</i> ? | |
| i | Position held | | | | | | |
| j | Responsibilities | | | | | | |
| k | Reason for leaving: | a b c d e f | Redur Retire Termi | nation/dismissa f contract | al | | |
| | If 'other', please specify | | | | | | |
| | - | ► | | ve supplied furt lated to this pa | | | NO |

5.01 Criminal Proceedings

When answering the questions in this section the candidate should include matters whether in the UK or overseas. By virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975, if the candidate is subject to the law of England and Wales, the candidate must disclose spent convictions and cautions (other than a protected conviction or caution). By virtue of the Rehabilitation of Offenders Act 1974 (Exclusions and Exceptions) (Scotland) Order 2013 and the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979, if the candidate is subject to the law of Scotland or Northern Ireland, the candidate must disclose spent convictions (other than a protected conviction).

For the avoidance of doubt, references to the legislation above are references to the legislation as amended.

If any question has been answered 'yes' in Section 5, further details should be provided in Section 6.

If there is any other information the candidate or the firm considers to be relevant to the application, it must be included in Section 6.

| 5.01.1a | Has the <i>candidate</i> ever been convicted of any criminal offence (whether spent or not and whether or not in the <i>United Kingdom</i>): | | |
|---------|---|---------|------|
| | involving fraud, theft, false accounting, offences against the administration of public justice (such as perjury, perverting the course of justice and intimidation of witnesses or jurors), serious tax offences or other dishonesty or | YES | NO 🗌 |
| | ii. relating to <i>companies</i> , <i>building societies</i> , <i>industrial and</i> <i>provident societies</i> , <i>credit unions</i> , <i>friendly societies</i> , insurance, banking or other financial services, insolvency, consumer credit or consumer protection, <i>money laundering</i> , market manipulations or <i>insider</i> <i>dealing</i> ? | | |
| b | Is the <i>candidate</i> currently the subject of any criminal proceedings, whether in the UK or elsewhere? | YES | NO 🗌 |
| С | Has the <i>candidate</i> ever been given a caution in relation to any criminal offence? | YES | NO 🗌 |
| 5.01.2 | Has the <i>candidate</i> any convictions for any offences other than those in 5.01.1 above (excluding traffic offences that did not result in a ban from driving or did not involve driving without insurance)? | YES | NO 🗌 |
| 5.01.3 | Is the candidate the subject of any ongoing criminal investigation? | | |
| 5.01.4 | Has the <i>candidate</i> been ordered to produce documents pursuant to any ongoing criminal investigation or been the subject of a search (with or without a warrant) pursuant to any ongoing criminal investigation? | YES | NO 🗌 |
| | In answering question 5.01.4 , you should include all matters even where the <i>candidate</i> was not the subject of the investigation. | | |
| | | | |
| | I have supplied further informat | ion YES | |



I have supplied further information YES related to this page in Section 6

| 5.01.5 | Has any <i>firm</i> at which the <i>candidate</i> holds or has held a position of influence ever: |
|--------|--|
| | (Please check the guidance notes for the meaning of 'position of influence' in the context of the questions in this part of the form.) |

- a Been convicted of any criminal offence?
- **b** Been summonsed, charged with or otherwise investigated or prosecuted for any criminal offence?
- **c** Been the subject of any criminal proceeding which has not resulted in a conviction?
- **d** Been ordered to produce documents in relation to any criminal investigation or been the subject of a search (with or without a warrant) in relation to any criminal investigation?

In answering question **5.01.5**, you should include all matters even when the summons, charge, prosecution or investigation did not result in a conviction, and, in respect of **5.01.5d**, even where the *firm* was not the subject of the investigation. However, *firms* are not required to disclose details of any specific individuals who were subject to historic (as opposed to ongoing) criminal investigations, prosecutions, summons or other historic criminal proceedings.



I have supplied further information related to this page in Section 6

YES

YES

YES

YES

YES



NO

NO

NO

NO

5.02 Civil Proceedings

| 5.02.1 | Has the <i>candidate</i> , ever been the subject of a judgement debt or award against the <i>candidate</i> (whether satisfied or not)? | YES | NO 🗌 |
|--------|--|-----|------|
| | Please give a full explanation of the events in question, | | |
| | The candidate should include all County Court Judgement(s) (CCJs) made against the candidate, whether satisfied or not); and | | |
| | i) the sum and date of all judgements debts, awards or CCJs (whether satisfied or not); and | | |
| | ii) the total number of all judgement debts, awards or CCJs ordered. | | |
| 5.02.2 | Has the <i>candidate</i> ever been party to any civil proceedings which resulted in any order against the <i>candidate</i> (other than a judgement debt or award referred to in 5.02.1 above)? (the <i>candidate</i> should include, for example, injunctions and employment tribunal proceedings.) | YES | NO 🗌 |
| 5.02.3 | Is the <i>candidate</i> aware of: | | |
| а | Any proceedings that have begun, or anyone's intention to begin proceedings against the <i>candidate</i> , for a CCJ or another judgement debt? | YES | NO 🗌 |
| b | More than one set of proceedings, or anyone's intention to begin more than one set of proceedings, that may lead to a CCJ or other judgement debt? | YES | NO 🗌 |
| | | | |
| 5.02.4 | Does the <i>candidate</i> have any current judgement debts (including CCJs) made under a court order still outstanding, whether in full or in part? | YES | NO 🗌 |
| 5.02.5 | Has the <i>candidate</i> ever failed to satisfy any such judgment debts (including CCJs) made under a court order still outstanding, whether in full or part, within one year of the order being made? | YES | NO 🗌 |
| | | | |



I have supplied further information related to this page in Section 6

| а | Filed for the <i>candidate's</i> own bankruptcy or had a bankruptcy petition served on the <i>candidate</i> ? | YES | NO 🗌 |
|---------|--|-----|------|
| b | Been adjudged bankrupt? | YES | NO 🗌 |
| С | Been the subject of a bankruptcy restrictions order (including an interim bankruptcy restrictions order) or offered a bankruptcy restrictions undertaking? | YES | NO 🗌 |
| d | Made any arrangements with the <i>candidate's</i> creditors, for example a deed of arrangement or an individual voluntary arrangement (or in Scotland a trust deed)? | YES | NO 🗌 |
| е | Had assets sequestrated? | YES | NO 🗌 |
| f | Been involved in any proceedings relating to the above matters even if such proceedings did not result in the making of any kind of order against the <i>candidate</i> or result in any kind of agreement with the <i>candidate</i> ? | YES | NO 🗌 |
| 5.02.7 | Does the <i>candidate</i> , or any undertaking under their management, have any outstanding financial obligations arising from <i>regulated activities</i> , which have been carried out in the past (whether or not in the UK or overseas)? | YES | NO 🗌 |
| 5.02.8 | Has the <i>candidate</i> ever been adjudged by a court or tribunal (whether criminal, civil or administrative) for any fraud, misfeasance, negligence, wrongful trading or other misconduct? Or been found by a judge or tribunal to have lied on oath and/or that their evidence was to be disbelieved? | YES | NO 🗌 |
| 5.02.9 | Is the <i>candidate</i> currently: | | |
| а | Party to any civil proceedings (including those covered in 5.02.7 above)? | YES | NO 🗌 |
| b | Aware of anybody's intention to begin civil proceedings against the <i>candidate</i> ? (<i>Candidate</i> should include any ongoing disputes whether or not such dispute is likely to result in any order against the <i>candidate</i> .) | YES | NO 🗌 |
| 5.02.10 | During the period over which the <i>candidate</i> has held a position of influence and/or in the 10 years after this, has any <i>firm</i> at which the <i>candidate</i> holds or has held a position of influence ever been: | YES | NO 🗌 |
| а | Adjudged by a court civilly liable for any fraud, misfeasance, wrongful trading or other misconduct? | YES | NO 🗌 |
| b | The subject of a judgement debt or award against the <i>firm</i> ? (<i>Candidate</i> should include all CCJs made against the <i>firm</i> , whether satisfied or not.) | YES | NO 🗌 |
| С | Party to any other civil proceedings which resulted in an order against the <i>firm</i> other than in relation to matters covered in 5.02.10a and 5.02.10b above? | YES | NO 🗌 |
| | I have supplied further informative related to this page in Section | | NO |

5.02.6

Has the *candidate* **ever**:

| 5.02.11 | Is any <i>firm</i> at which the <i>candidate</i> currently holds or has held, within the last 12 months from the date of the submission of this form, a position of influence currently: | | |
|---------|---|-----|------|
| а | a party to civil proceedings; and/or | YES | NO 🗌 |
| b | aware of anyone's intention to begin civil proceedings against them? | YES | NO 🗌 |
| 5.02.12 | Has any company, partnership or unincorporated association of which the <i>candidate</i> is or has been a controller, director, senior manager, partner or company secretary, in the UK or elsewhere, at any time during their involvement, or within one year of such an involvement, been put into liquidation, wound up, ceased trading, had a receiver or administrator appointed or entered into any voluntary arrangement with its creditors? | YES | NO 🗌 |



I have supplied further information related to this page in Section 6

NO 🗌

5.03 Business and Employment Matters

5.03.1 Has the *candidate* ever been:

| а | Disqualified from acting as a director or similar position (one where the <i>candidate</i> acts in a management capacity or conducts the affairs of any company, partnership or unincorporated association)? | YES | NO 🗌 |
|--------|--|-----|------|
| b | The subject of any proceedings of a disciplinary nature (whether or not the proceedings resulted in any finding against the <i>candidate</i>)? | YES | NO 🗌 |
| С | The subject of any investigation which has led or might lead to disciplinary proceedings? | YES | NO 🗌 |
| d | Notified of any potential proceedings of a disciplinary nature against the <i>candidate</i> ? | YES | NO 🗌 |
| e | The subject of an investigation into allegations of misconduct or malpractice in connection with any business activity? (This question covers internal investigation by an authorised <i>firm</i> , as well as investigation by a <i>regulatory body</i> , at any time.) | YES | NO 🗌 |
| 5.03.2 | Has the <i>candidate</i> ever been refused entry to, or been dismissed, suspended or requested to resign from, any professional, vocation, office or employment, or from any fiduciary office or position of trust whether or not remunerated? | YES | NO 🗌 |
| 5.03.3 | Does the <i>candidate</i> have any material written complaints made against the <i>candidate</i> by the <i>candidate</i> 's clients or former clients in the last five years which the <i>candidate</i> has accepted, or which are awaiting determination, or have been upheld – by an ombudsman or complaints scheme? | YES | NO 🗌 |
| 5.03.4 | Has the <i>candidate</i> ever participated in arbitration proceedings? (This question only applies where the applicant <i>firm</i> is a Solvency II insurance <i>firm</i>). | YES | NO 🗌 |
| | | | |



I have supplied further information related to this page in Section 6

NO 🗌

YES

5.04 Regulatory Matters

5.04.1

In relation to activities regulated by the FCA and/or PRA or any other *regulatory body*, has:

- the candidate, or
- any company, partnership or unincorporated association of which the *candidate* is or has been a controller, director, senior manager, partner or company secretary, during the *candidate's* association with the entity and for a period of three years after the *candidate* ceased to be associated with it, ever –

| а | Been refused, had revoked, restricted, been suspended from or terminated, any licence, authorisations, registration, notification, membership or any other permission granted by any such body? | YES | NO 🗌 |
|---|---|-----|------|
| b | Been criticised, censured, disciplined, suspended, expelled, fined or been the subject of any other disciplinary or interventional action by any such body? | YES | NO 🗌 |
| c | Received a warning (whether public or private) that such disciplinary or interventional action may be taken against the <i>candidate</i> or the <i>firm</i> ? | YES | NO 🗌 |
| d | Been the subject of an investigation by any <i>regulatory body</i> , whether or not such an investigation resulted in a finding against the <i>candidate</i> or the <i>firm</i> ? | YES | NO 🗌 |
| е | Been required or requested to produce documents or any other information to any <i>regulatory body</i> in connection with such an investigation (whether against the <i>firm</i> or otherwise)? | YES | NO 🗌 |
| | | | |

- f Been investigated or been involved in an investigation by an inspector appointed under companies or any other legislation, or required to produce documents to the Secretary of State, or any other authority, under any such legislation?
- **g** Ceased operating or resigned whilst under investigation by any such body or been required to cease operating or resign by any *regulatory body*?
- h Decided, after making an application for any licence, authorisation, registration, notification, membership or any permission granted by any such body, not to proceed with it?
- i Been the subject of any civil action related to any regulated activity which has resulted in a finding by a court?
- **j** Provided payment services or distributed or redeemed e-money on behalf of a regulated *firm* or itself under any contractual agreement where that agreement was terminated by the regulated *firm*?
- **k** Been convicted of any criminal offence, censured, disciplined or publicly criticised by any inquiry, by the Takeover Panel or any governmental or statutory authority or any other *regulatory body* (other than as indicated in this group of questions)?
- Been on a board of directors in an operating undertaking that has not been granted a release from liability? (This question only applies where the applicant *firm* is a Solvency II insurance *firm*).
 - →

YES

YES

YES

YES

YES

YES

YES

NO

NO

NO

NO

NO

NO

NO

NO

| 4.2 | In relation to activities regulated by the FCA/PRA or any other <i>regulatory body</i> , has the <i>candidate</i> or any <i>firm</i> at which the <i>candidate</i> holds or has held a position of influence at any time during and within one year of the <i>candidate's</i> association with the <i>firm</i> ever : | | |
|-----|---|-----|------|
| а | Been found to have carried on activities for which authorisation or registration by the <i>FCA/PRA</i> or any other <i>regulatory body</i> is required without the requisite authorisations? | YES | NO 🗌 |
| b | Been investigated for the possible carrying on of activities requiring authorisation or registration by the <i>FCA/PRA</i> or any other <i>regulatory body</i> without the requisite authorisation whether or not such investigation resulted in a finding against the <i>candidate</i> ? | YES | NO 🗌 |
| C | Been found to have performed a <i>senior management function</i> or other <i>controlled function</i> (or an equivalent function requiring approval by the <i>FCA/PRA</i> or any other <i>regulatory body</i>) without the requisite approval? | YES | NO 🗌 |
| d | Been investigated for the possible performance of a <i>senior</i> management function or other controlled function (or an equivalent function requiring approval by the <i>FCA/PRA</i> or any other regulatory <i>body</i>) without the requisite approval, whether or not such investigation resulted in a finding against the <i>candidate</i> ? | YES | NO 🗌 |
| e | Been found to have failed to comply with an obligation under the Electronic Money Regulations 2011 or Payment Services Regulations 2009 to notify the <i>FCA/PRA</i> of the identity of a person acting in a position of influence over its electronic money or payment services business? | YES | NO 🗌 |
| f | Been the subject of a prohibition order under section 56 of the Financial Services and Markets Act 2000, or received a warning notice proposing that such a direction or order be made, or received a private warning? | YES | NO 🗌 |
| | I have supplied further informa related to this page in Section | | |

5.04.2

5.05 Other Matters

| 5.05.1 | Is the <i>candidate</i> , in the role to which the application relates, aware of any business interests, employment obligations, or any other circumstance which may conflict with the performance of the <i>senior</i> <i>management functions</i> for which approval is now being sought? | YES | NO 🗌 |] |
|--------|---|-----|------|---|
| 5.05.2 | Question 5.05.2 should only be answered if the applicant <i>firm</i> is Solvency II Insurer. Does the <i>candidate</i> have, or know of any: | a | | |
| а | Qualifying ownership ² or any other form of substantial influence in the <i>firm</i> or <i>group</i> , or any other companies | YES | NO 🗌 |] |
| | If yes, please provide: 1. Company name and registration number 2. Nature and scope of the operations 3. The registered office of the company 4. Possession in percentage | | | |
| b | Close relatives with any other financial relations in the firm or group | YES | NO 🗌 |] |
| с | Any other commitments that may give rise to a conflict of interest | YES | NO 🗌 |] |
| | If the response is 'yes' to any of the above, please provide, in Section 6, explanations of the circumstances and how the <i>candidate</i> intends t mitigate this. | | | |
| 5.05.3 | Is the <i>candidate</i> or the <i>firm</i> aware of any other information relevant to this notification that the <i>FCA/PRA</i> might reasonably expect from the <i>candidate</i> ? | YES | NO 🗌 |] |
| 5.05.4 | Has the <i>firm</i> undertaken a criminal records check in accordance with the requirements of the <i>FCA</i> or <i>PRA</i> ? Please note that a <i>firm</i> is required, under <i>PRA</i> rules, to request and under <i>FCA</i> rules, to obtain the fullest information that it is lawfully able to obtain about the <i>candidate</i> under Part V of the Police Act 1997 (Certificates of Criminal records, etc) and related subordinated legislation of the <i>UK</i> or any part of the <i>UK</i> before making the application (<i>SUP</i> 10C.10 and <i>PRA</i> Rulebook: Fitness and Propriety). | YES | NO |] |
| | Date (dd/mm/yy): | | | |
| | Note: if date is more than 3 months prior to current date or 3 months prior to date of application submission or the check has not been undertaken, please provide details why in Section 6 | | | |
| 5.05.5 | Has / Have a reference or references been obtained from current or previous employer(s) in accordance with the requirements of the FCA or PRA? If no, please provide details why the reference or references has/have not been obtained. | VES | NO 🗌 |] |

² As defined in Article 13(21) of the Solvency II Directive, qualifying ownership is 'direct or indirect holding in an undertaking which represent 10% or more of the capital or of the voting rights or which makes it possible to exercise a significant influence over the management of that undertaking'.

³ The relevant section of the *PRA Rulebook* should be referred to depending on which *firm* is applying.

| \rightarrow | I have supplied further information related to this page in Section 6 | YES | NO 🗌 |
|--|--|-----|------|
| Please note that a firm is required to appropriate reference from any curre candidate during the last 6 years (se Propriety 2 in the PRA Rulebook). "E meaning for these purposes. | ent or previous employer of the estimate structure systems and sitness and | | |

6.01 Please provide full details of:

- why the candidate is competent and capable to carry out the controlled function(s) applied for; a) why the appointment complements the firm's business strategy, activity and market in which it b)
- operates: how the appointment was agreed including details of any discussions at governing body level c)
- (where applicable);
- a list of all directorships currently or previously held by the candidate in the past 10 years (where d) director has the meaning given in the Glossary); and
- if the candidate currently holds more than one directorship, please provide a breakdown on the e) candidate's time commitment to each directorship.
- If there is any additional information indicated in previous sections or any other information the 6.02 candidate or the firm considers being relevant to this application it must be included here. (Please also provide full details of any issues that could affect the Fitness and Propriety of the individual that arose when leaving an employer listed in Section 4 or if any question has been answered 'yes' in Section 5)

| Question | Information |
|----------|-------------|
| | |
| | |
| | |
| | |
| | |
| | |
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| | |

Note: If there is insufficient space, please continue on a separate sheet of paper and clearly identify the section and question to which the additional information relates.

6.03 Firms must also provide the following supporting documents required with this form (please tick)

It is for firms to asses which supporting documents they should submit but, in the majority of cases, it is expected that firms will submit all of the listed supporting documents.

| | Statement of responsibilities |
|--|---|
| | Candidate's Curriculum Vitae (C.V) |
| | Role(s) description |
| | A copy of the <i>firm</i> 's <i>management responsibilities map</i> (SYSC 25 and Allocation Responsibilities in the <i>PRA Rulebook</i>). ⁴ This requirement does not apply to all <i>firm</i> s. |
| | A summary of any handover material (as referred to in SYSC 25.9 and SUP 10C.10 and senior management functions in the PRA Rulebook). ⁵ This requirement does not apply to all firms. |

responsibilities map (SYSC 25 and Allocation of

⁴ The relevant section of the PRA Rulebook should be referred to depending on which firm is applying

⁵ The relevant section of the *PRA Rulebook* should be referred to depending on which *firm* is applying.

| A description or copy of the <i>candidate's</i> Skills Gap Analysis. |
|--|
| A description or copy of the candidate's Induction programme |
| A description or copy of the <i>candidate's</i> Learning and Development plan (including the name of the individual responsible for monitoring the <i>candidate's</i> progress against the development points and the time frame for completion) |
| A description or documentation setting out how the competency was assessed (demonstrating competence and suitability mapped to the specific role and responsibilities of the role). |

Declaration of Candidate

It is a criminal offence, knowingly or recklessly, to give the *FCA* and/or *PRA* information that is materially false, misleading or deceptive (see sections 398 and 400 of the Financial Services and Markets Act 2000 – 'FSMA'). Even if you believe or know that information has been provided to the *FCA* and/or *PRA* before (whether as part of another application or otherwise) or is in the public domain, you must nonetheless disclose it clearly and fully in this form and as part of this application – you should not assume that the *FCA* and/or *PRA* will itself identify such information during the assessment of this application.

There will be a delay in processing the application if information is inaccurate or incomplete, and it may call into question the suitability of the *candidate* and/or lead to the *FCA* and/or *PRA* exercising their powers (including but not limited to taking disciplinary/ Enforcement action). You must notify the *FCA* and/or *PRA* immediately if there is a change to the information in this form and/or if inaccurate information has been provided (insofar as the *FCA* and/or *PRA* are reasonably likely to consider the information material).

The *candidate* confirms that the information provided in this application is accurate and complete to the best of their knowledge and that they have read the notes to this form. The *candidate* will notify the *FCA* and/or *PRA* immediately if there is a material change to the information provided.

The *candidate* confirms that the attached *statement of responsibilities* accurately reflects the aspects of the affairs of the *firm* which it is intended that the *candidate* will be responsible for managing. The *candidate* confirms that they have accepted all the responsibilities set out in this *statement of responsibilities*.

The candidate agrees that the FCA and/or PRA may use the address specified for the candidate in this form as the proper address for service in the United Kingdom (as defined in the Financial Services and Markets Act 2000 (Service of Notices) Regulations (SI 2001/1420)) to serve any notices on the candidate.

For the purposes of complying with data protection legislation, please read our privacy notices: FCA's privacy notice <u>https://www.fca.org.uk/data-protection</u> Bank of England's privacy notice <u>https://www.bankofengland.co.uk/prudential-regulation/authorisations</u>

These notices will tell you what to expect when the FCA and/or the Bank of England collects personal information, including how and why we use your personal information and who to contact if you have any queries or wish to exercise your rights.

The *candidate* confirms that they understand the regulatory responsibilities of the proposed role as set out in the rules of conduct in the *FCA*'s *COCON* or *APER* and/or the *PRA Rulebook*: Conduct Rules, Insurance – Conduct Standards, Non-Solvency II Firms – Conduct Standards, and Large Non-Solvency II Firms – Conduct Standards.

The *candidate* is aware that, while advice may be sought from a third party (e.g. legal advice), responsibility for the accuracy of information, as well as the disclosure of relevant information, on the form is ultimately the responsibility of those who sign the application.

In addition to other regulatory responsibilities, *firms* and *candidates/approved persons* have a responsibility to disclose to the *FCA* and/or *PRA* matters of which it would reasonably expect to be notified. Failure to notify the *FCA* and/or *PRA* of such information may lead to the *FCA* and/or *PRA* taking disciplinary or other action against the Applicant and/or the candidate.

 Tick here to confirm you have read and understood this declaration:

 7.01
 Name of candidate

 7.02
 Signature

Date

Declaration of Firm

It is a criminal offence, knowingly or recklessly, to give the *FCA* and/or *PRA* information that is materially false, misleading or deceptive (see sections 398 and 400 of the Financial Services and Markets Act). Even if you believe or know that information has been provided to the *FCA* and/or *PRA* before (whether as part of another application or otherwise) or is in the public domain, you must nonetheless disclose it clearly and fully in this form and as part of this application – you should not assume that the *FCA* and/or *PRA* will itself identify such information during the assessment of this application. If there is any doubt about the relevance of information, it should be included

There will be a delay in processing the application if information is inaccurate or incomplete, and it may call into question the suitability of the *candidate* and/or lead to the *FCA* and/or *PRA* exercising their powers under FSMA (including but not limited to taking disciplinary/ Enforcement action). You must notify the *FCA* and/or *PRA* immediately if there is a change to the information in this form and/or if inaccurate information has been provided (insofar as the *FCA* and/or *PRA* are reasonably likely to consider the information material).

In addition to other regulatory responsibilities, *firms* and candidates/ *approved persons* have a responsibility to disclose to the *FCA* and/or *PRA*, matters of which it would reasonably expect to be notified. Failure to notify the *FCA* and/or *PRA* of such information may lead to the *FCA* and/or *PRA* taking disciplinary or other action against the Applicant and/or the candidate.

The Applicant confirms that the information provided in this application is accurate and complete to the best of its knowledge and that it has read the notes to this form. The Applicant will notify the *FCA* and/or *PRA* immediately if there is a material change to the information provided.

The Applicant authorises the FCA and/or PRA to make such enquiries and seek such further information as it thinks appropriate to identify and verify information that it considers relevant to the assessment of this application.

Where applicable, the Applicant confirms that it has requested the fullest information that it is lawfully able to obtain about the *candidate* under Part V of the Police Act 1997 and any related subordinate legislation of the *UK* or any part of the *UK*, and (where available) has given due consideration to that information in determining that *candidate* to be fit and proper.

In making this application the Applicant believes on the basis of due and diligent enquiry and, where applicable, by reference to the criteria in *FIT* in the *FCA Handbook* and/or the Fitness and Propriety part of the *PRA Rulebook* that the *candidate* is a fit and proper person to perform the *controlled function*(s) listed in Section 3.

The Applicant also believes, on the basis of due and diligent enquiry, that the *candidate* is competent to fulfil the duties required in the performance of such function(s). Note: For *EEA firms*, this would only apply to those *firms* undertaking any non MiFID business.

The Applicant confirms that it has complied with its obligations under equality and diversity legislation when selecting the *candidate* to perform the function(s) applied for.

The Applicant confirms that it has made the *candidate* aware of their regulatory responsibilities as set out in the rules of conduct in the *FCA*'s *COCON* or *APER* and/or the *PRA Rulebook*: Conduct Rules, Insurance – Conduct Standards, Non-Solvency II Firms – Conduct Standards and Large Non-Solvency II Firms – Conduct Standards.

The Applicant confirms that the *statement of responsibilities* submitted with this form accurately reflects the aspects of the affairs of the *firm* which it is intended that the *candidate* will be responsible for managing.

The Applicant is aware that, while advice may be sought from a third party (e.g. legal advice), responsibility for the accuracy of information, as well as the disclosure of relevant information, on the form is ultimately the responsibility of those who sign the application.

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These notices will tell you what to expect when the *FCA* and/or the *Bank of England* collects personal information, including how and why we use your personal information and who to contact if you have any queries or wish to exercise your rights.

In signing this form on behalf of the Applicant firm:

I confirm that the information in this form is accurate and complete to the best of my knowledge and belief and that I have read the notes to this form.

I confirm that I have authority to make this application and provide the declarations given by the Applicant, and sign this form, on behalf of the *firm* identified in Section 2.01 and/or each *firm* identified in Section 3.04. I also confirm that a copy of this form, as submitted to the *FCA* and/or *PRA*, will be sent to each of those firms at the same time as submitting the form to the *FCA* and/or *PRA*.

7.03 Name of the *firm* submitting the application

| 7.04 | Name of <i>person</i> signing on behalf of the Applicant firm | |
|------|---|--|
| 7.05 | Job title | |
| 7.06 | Signature | |
| | Date | |