

Application number (for FCA use only)

The FCA has produced notes which will assist both the applicant *firm* and the *candidate* in answering the questions in this form. Please read these notes, which are available on the FCA website at: https://www.handbook.fca.org.uk/handbook/SUP/10C/Annex3D.html

Both the applicant *firm* and the *candidate* will be treated by the *FCA* as having taken these notes into consideration when completing this form.

Short Form A – Solo-regulated firms (including EEA and third country)

Application to perform *controlled functions* including *senior management functions*

functions

26 June 2020

Name of candidate (to be completed by applicant firm)	
Name of applicant <i>firm</i> (as entered in 2.01)	
Firm reference number (as entered in 2.02)	

Financial Conduct Authority
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Stratford
London E20 1JN
United Kingdom
Telephone +44 (0) 300 500 0597
E-mail firm.queries@fca.org.uk
Website http://www.fca.org.uk

Registered as a Limited Company in England and Wales No 1920623. Registered Office as above

FCA Handbook Reference: SUP 10C Annex 3D

Person	al identification details	Section 1
1.01 a	Candidate Individual Reference Number (IRN)	
b	OR name of previous regulatory body	
С	AND previous reference number (if applicable)	
1.02	Title (e.g. Mr, Mrs, Ms)	
1.03	Surname	
1.04	ALL forenames	
1.05	Name commonly known by	
1.06	Date of birth (dd/mm/yyyy)	
1.07	National Insurance number	
1.08	Previous name	
1.09	Date of name change	
1.10 a	Nationality	
b	Passport number (if National Insurance number not available)	
1.11	Place of birth	

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4	•

Phone number

Email address

1.12

1.13

I have supplied further information related to this page in Section 6

YES

NO 🗌

1.14	а	Private address				
	b			Postcode		
	С	Dates resident at this address (dd/mm/yyyy)	From		То	PRESENT
		(If address has changed in the last three y years.)	ears, please	provide addresses	for the prev	ious three
1.15	а	Previous address 1				
	b	'		Postcode		
	С	Dates resident at this address (dd/mm/yyyy)	From		То	
1.16	а	Previous address 2				
	b			Postcode		
	С	Dates resident at this address (dd/mm/yyyy)	From		То	
		I have suppl related to	ied further in this page in	nformation Section 6 YES [NO	

2.01	Name of firm making the application	
2.02	Firm Reference Number (FRN)	
2.03 a	Who should the <i>FCA</i> contact at the <i>firm</i> in relation to this application?	
b	Position	
С	Phone number	
d	E-mail	

I have supplied further information related to this page in Section 6

Section 2

YES NO

Firm identification details

Arrangement and Senior Management Functions Section 3A

Complete this section if the application is for a *senior management function*. If you are submitting an <u>application</u> for a *controlled function* at an *appointed representative*, then please complete Section 3B. If you are a limited permission consumer credit firm that is also an appointed representative you should complete Section 3B and not this section.

3A.01	Nature of the arrangement	а	Employee	
	between the candidate and the applicant firm	b	Group employee	
			Name of group	
		С	Contract for services	
		d	Partner	
		е	Other	
			Give details	
	Proposed date of appointment			
	Length of appointment (if applicable)			

3A.02 For applications from a single *firm*, please tick the boxes that correspond to the *senior management functions* to be performed. If the *senior management functions* are to be performed for more than one *firm*, please go to question **3A.04**

Function	Description of Senior Management Function	Core firms Enhanced					
ranonon		Limited scope SMCR firms	UK core SMCR firm	EEA core SMCR firms	Overseas core SMCR firm	scope SMCR firms	Effectiv Date
SMF 1	Chief Executive						
SMF 2	Chief Finance						
SMF 3	Executive Director						
SMF 4	Chief Risk						
SMF 5	Head of Internal Audit						
SMF 7	Group Entity Senior Manager						
SMF 9	Chair of the Governing Body						
SMF10	Chair of the Risk Committee						
SMF11	Chair of the Audit Committee						
SMF12	Chair of the Remuneration Committee						
SMF13	Chair of the Nomination Committee						
SMF14	Senior Independent Director						
SMF16	Compliance Oversight						
SMF17	Money Laundering Reporting Officer						
SMF18	Other overall responsibility function						
SMF19	Head of Third Country Branch						
SMF21	EEA Branch Senior Manager						
SMF24	Chief Operations						
SMF27	Partner						
SMF29	Limited scope function (limited scope SMCR firms only)						

Insurance distribution				
Will the <i>candidate</i> be responsible for Insurance distri	bution at the firm?	YES		NO
(Note: Yes can only be selected if the <i>individual</i> is ap <i>function</i>))	oplying for a <i>governing function</i> (other	than a <i>i</i>	non-execu	itive director
Mortgage Credit Directive				
Will the candidate be responsible for Mortgage Cred	it Directive Intermediation at the firm?	YE	s 🗌	NO
(Note: Yes can only be selected if the <i>individual</i> is ap <i>function</i>))	oplying for a <i>governing function</i> (other	than a <i>i</i>	non-execu	tive director
→	I have supplied further information related to this page in Section 6	YES [N	o 🗌

Complete this section only if the application is on behalf of more than one *firm*.

List all *firms* within the *group* (including the applicant *firm* entered in **2.01**) for which the *candidate* requires approval and the requested *senior management function* for that *firm*. †

	Firm Reference Number	Name of <i>firm</i>	Senior Management Function	Job title	Responsible for insurance distribution	Responsible for MCD credit intermediation ?	Effective date
а							
b							
С							
d							
е							

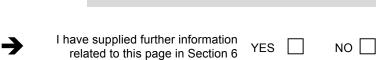
→	I have supplied further information	YES		NO
	related to this page in Section 6	ILO	ш	NO

Arrangements and controlled functions – Appointed Representatives Section 3B

Complete this section if the application is for a *controlled function* at an *appointed representative (AR)*. If you are submitting an application for a *senior management function* at a *firm*, then please complete Section 3A.

If you are a *limited permission* consumer credit firm that is also an *appointed representative*, please complete this Section and not Section 3A.

3B.01	Nature of the arrangement between the candidate and the applicant.			<u> </u>
		а	Appointed representative/tied agent – customer function]
			AR firm name and reference number	
		b	Appointed representative/tied agent – governing function]
			AR firm name and reference number	
		С	Other]
			Give details	
3B.02			please tick the boxes that correspond to the <i>controlled functions</i> to be one are to be performed for more than one <i>firm</i> , please go to question	
а	Significant influence functions	CF2 (AF CF 3 (AI CF 4 (AI	R) Director function R) Non-executive director function R) Chief executive function R) Partner function R) Director of an unincorporated association]
b	Senior Management Functions	-	AR) Chief Executive function AR) Executive Director function]
	(This section is only applicable for Limited Permission Consumer Credit Firms that are ARs for other business)	SMF4 (A	AR) Partner function	
С	Customer function	CF 30 (A	AR) Customer function]
3B.03	Effective date of <i>controlle</i> above	ed function	ns indicated	
3B.04	Job title Please refer to notes on submitting a CV	the require	ements for	



3B.05 Complete this section only if the application is on behalf of more than one *firm*.

List all *firms* within the *group* (including the *firm* entered in **2.01**) for which the *candidate* requires approval and the requested *controlled function* for that *firm*.

	Firm Reference Number	Name of <i>firm</i>	Controlled function	Job title	Effective date
а					
b					
С					
d					
е					

→	I have supplied further information related to this page in Section 6	YES	NO 🗌
	related to this page in Section 6		

Employment History

Section 4

If there has been a change to the detail in this section since your last approval, you must submit a Long Form A as opposed to a Short Form A informing the FCA of the revised detail.

If there has been a change to the detail in this section since your last approval, you must submit a Long Form A as opposed to a Short Form A informing the *FCA* of the revised detail.

5.1	Has the <i>firm</i> undertaken a criminal records check in accordance with the requirements of the <i>FCA</i> ?		
	Please note that a <i>firm is</i> required to request the fullest information that it is lawfully able to obtain about the <i>candidate</i> under Part V of the Police Act 1997 (Certificates of Criminal records, etc.) and related subordinated legislation of the <i>UK</i> or any part of the <i>UK</i> before making the application. (<i>SUP</i> 10C.10). ¹	YES 🗌	ио 🗌
	If yes, please enter date the check was undertaken.		
	Date (dd/mm/yy):		
	Note: if date is more than 3 months prior to current date or 3 months prior to date of application submission or the check has not been undertaken, please provide details in Section 6.		
5.2	Has / Have a reference or references been obtained from current or previous employer(s) in accordance with the requirements of the FCA?		
	If no, please provide details why the reference or references has/have not been obtained.		
	Please note that a firm is required to use reasonable steps to obtain an appropriate reference from any current or previous employer of the candidate during the last 6 years (see SYSC 22) "Employer" has an extended meaning for these purposes.	YES	NO 🗌
	References are not required if the candidate has been employed by the same firm or group for 6 years or more.		
	I have supplied further information related to this page in Section 6	☐ NO	

- 6.01 Please provide full details of:
 - a) why the candidate is competent and capable to carry out the controlled function(s) applied for;
 - b) why the appointment complements the *firm*'s business strategy, activity and market in which it operates;
 - how the appointment was agreed including details of any discussions at governing body level (where applicable);
- 6.02 If there is any additional information indicated in previous sections or any other information the candidate or the firm considers being relevant to this application it must be included here. (Please also provide full details of any issues that could affect the Fitness and Propriety of the individual that arose when leaving an employer or if any question has been answered 'yes' in Section 5)

Question	Information

6.03 For applications for senior management functions, firms must also provide the following supporting documents with this form (please tick):

Statement of responsibilities	
Candidate's Curriculum Vitae	(C.V)
Role(s) description	
Organisational chart	
A description or copy of the o	andidate's Skills Gap Analysis.
A description or copy of the o	andidate's Induction programme
	candidate's Learning and Development plan (including consible for monitoring the candidate's progress against the time frame for completion)
	tion setting out how the competency was assessed and suitability mapped to the specific role and

In addition for applications for *senior management functions*, *enhanced scope SMCR firms* must also provide (please tick);-

A copy of the firm's management responsibilities map (as referred to in SYSC 25.1)
A summary of any handover material (as referred to in SYSC 25.9 and SUP 10C.10)

Declaration of Candidate

It is a criminal offence, knowingly or recklessly, to give the *FCA* information that is materially false, misleading or deceptive (see sections 398 and 400 of the Financial Services and Markets Act 2000 – 'FSMA'). Even if you believe or know that information has been provided to the *FCA* before (whether as part of another application or otherwise) or is in the public domain, you must nonetheless disclose it clearly and fully in this form and as part of this application – you should not assume that the *FCA* will itself identify such information during the assessment of this application.

There will be a delay in processing the application if information is inaccurate or incomplete, and it may call into question the suitability of the *candidate* and/or lead to the *FCA* exercising their powers (including but not limited to taking disciplinary/Enforcement action). You must notify the *FCA* immediately if there is a change to the information in this form and/or if inaccurate information has been provided (insofar as the *FCA* is reasonably likely to consider the information material).

The *candidate* confirms that the information provided in this application is accurate and complete to the best of their knowledge and that they have read the notes to this form. The *candidate* will notify the *FCA* immediately if there is a material change to the information provided.

The *candidate* confirms that the attached *statement of responsibilities* accurately reflects the aspects of the affairs of the *firm* which it is intended that the *candidate* will be responsible for managing. The *candidate* confirms that they have accepted all the responsibilities set out in this *statement of responsibilities*.

The candidate agrees that the FCA may use the address specified for the candidate in this form as the proper address for service in the United Kingdom (as defined in the Financial Services and Markets Act 2000 (Service of Notices) Regulations (SI 2001/1420)) to serve any notices on the candidate.

For the purposes of complying with the Data Protection Act 1998, the personal information provided in this form will be used by the *FCA* to discharge their statutory functions under the Financial Services and Markets Act 2000 and other relevant legislation, and will not be disclosed for any other purpose without the permission of the *candidate*.

The *candidate* confirms that they understand the regulatory responsibilities of the proposed role as set out in the rules of conduct in the *FCA*'s *COCON* or *APER*.

The *candidate* is aware that, while advice may be sought from a third party (e.g. legal advice), responsibility for the accuracy of information, as well as the disclosure of relevant information, on the form is ultimately the responsibility of those who sign the application.

In addition to other regulatory responsibilities, *firms*, and *candidates/approved persons* have a responsibility to disclose to the *FCA* matters of which it would reasonably expect to be notified. Failure to notify the *FCA* of such information may lead to the *FCA* taking disciplinary or other action against the Applicant and/or the *candidate*.

For the purposes of complying with data protection legislation, please read the *FCA*'s privacy notice at https://www.fca.org.uk/data-protection. This notice will tell you what to expect when the *FCA* collects personal information, including how and why we use your personal information and who to contact if you have any queries or wish to exercise your rights.

Tick here to confirm you have read and understood this declaration:		
7.01	Name of candidate	
7.02	Signature	
	Date	

Declaration of Firm

It is a criminal offence, knowingly or recklessly, to give the *FCA* information that is materially false, misleading or deceptive (see sections 398 and 400 of the Financial Services and Markets Act – 'FSMA'). Even if you believe or know that information has been provided to the *FCA* before (whether as part of another application or otherwise) or is in the public domain, you must nonetheless disclose it clearly and fully in this form and as part of this application – you should not assume that the *FCA* will itself identify such information during the assessment of this application. If there is any doubt about the relevance of information, it should be included.

There will be a delay in processing the application if information is inaccurate or incomplete, and it may call into question the suitability of the *candidate* and/or lead to the *FCA* exercising their powers under FSMA (including but not limited to taking disciplinary/Enforcement action). You must notify the *FCA* immediately if there is a change to the information in this form and/or if inaccurate information has been provided (insofar as the *FCA* is reasonably likely to consider the information material).

In addition to other regulatory responsibilities, *firms*, and *candidates/approved persons* have a responsibility to disclose to the *FCA* matters of which it would reasonably expect to be notified. Failure to notify the *FCA* of such information may lead to the *FCA* taking disciplinary or other action against the Applicant and/or the *candidate*.

The Applicant confirms that the information provided in this application is accurate and complete to the best of its knowledge and that it has read the notes to this form. The Applicant will notify the *FCA* immediately if there is a material change to the information provided. The Applicant is aware that, while advice may be sought from a third party (e.g. legal advice), responsibility for the accuracy of information, as well as the disclosure of relevant information, on the form is ultimately the responsibility of those who sign the application.

Where applicable, the Applicant confirms that it has requested the fullest information that it is lawfully able to obtain about the *candidate* under Part V of the Police Act 1997 and any related subordinate legislation of the *UK* or any part of the *UK*, and (where available) has given due consideration to that information in determining that *candidate* to be fit and proper.

In making this application the Applicant believes on the basis of due and diligent enquiry and, where applicable, by reference to the criteria in *FIT* in the *FCA handbook* that the *candidate* is a fit and proper *person* to perform the *controlled function*(s) listed in Section 3.

The Applicant also believes, on the basis of due and diligent enquiry, that the candidate is competent to fulfil the duties required in the performance of such function(s). Note: For *EEA firms*, this would only apply to those *firms* undertaking any non MiFID business.

The Applicant confirms that it has complied with its obligations under equality and diversity legislation when selecting the *candidate* to perform the function(s) applied for.

The Applicant confirms that it has made the *candidate* aware of their regulatory responsibilities as set out in the rules of conduct in the *FCA*'s *COCON* or *APER*.

The Applicant confirms that the *statement of responsibilities* submitted with this form accurately reflects the aspects of the affairs of the *firm* which it is intended that the *candidate* will be responsible for managing.

For the purposes of complying with *data protection legislation*, please read the *FCA*'s privacy notice at https://www.fca.org.uk/data-protection. This notice will tell you what to expect when the *FCA* collects personal information, including how and why we use your personal information and who to contact if you have any queries or wish to exercise your rights.

In signing this form on behalf of the Applicant firm:

I confirm that the information in this form is accurate and complete to the best of my knowledge and belief and that I have read the notes to this form.

I confirm that I have authority to make this application and provide the declarations given by the Applicant, and sign this form, on behalf of the *firm* identified in Section 2.01 and/or each *firm* identified in Section 3.04. I also confirm that a copy of this form, as submitted to the *FCA*, will be sent to each of those firms at the same time as submitting the form to the *FCA*.

7.03	Name of the firm submitting the application
7.04	Name of <i>person</i> signing on behalf of the firm
7.05	Job title
7.06	Signature
	Date