Fit and Proper test for Employees and Senior Personnel sourcebook

## Chapter 1

General

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		1.1 Application and purpose
1.1.1	G F	FIT applies to:
		(1) an SMCR firm;
		(2) an applicant for <i>Part 4A permission</i> that will be an <i>SMCR firm</i> if t application succeeds;
		(3) [deleted]
		(4) an approved person performing an FCA controlled function;
		(5) a candidate for an FCA controlled function;
		(6) a certification employee performing an FCA certification function
		(7) a <i>person</i> whom an <i>SMCR firm</i> is proposing to certify to perform a <i>FCA certification function</i> ; and
		(8) a board director as set out in ■ FIT 1.1.2G(1)(e).
1.1.2	G 1	The purpose of <i>FIT</i> is to set out and describe the criteria that:
		(1) an SMCR firm should consider when:
		<ul> <li>(a) assessing the fitness and propriety of a candidate whom the is proposing to put forward for approval as an FCA-approvec manager;</li> </ul>
		(b) assessing the continuing fitness and propriety of a person approved to perform the function of an FCA-approved SMF manager, including for formulating an opinion about whethe there are any grounds on which the regulator could withdray the approval given to that individual to perform that function under section 63(2A) of the Act;
		(c) assessing the fitness and propriety of a <i>person</i> whom the <i>firr</i> proposing to certify to perform an FCA certification function
		(d) assessing the continuing fitness and propriety of a person wh the firm has certified to perform an FCA certification functio and
		(e) (in the case an FCA-authorised person that is not a limited sc SMCR firm) assessing the fitness of a non-SMF board director subject to competence requirements under the competent

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*employees rule*, any *onshored regulation* or any other requirement of the *regulatory system*.

- (2) the FCA will consider when assessing the fitness and propriety of a candidate for a controlled function, including a designated senior management function (see generally SUP 10A and SUP 10C on approved persons), and may consider when assessing the continuing fitness and propriety of approved persons.
- 1.1.3 **G** [deleted]
- 1.1.4 G [deleted]