Conduct of Business Sourcebook

Chapter 19

Pensions supplementary provisions



19.2 Personal pensions, FSAVCs and **AVCs**

Financial promotions

19.2.1

A financial promotion for a FSAVC should contain a prominent warning that, as an alternative an AVC arrangement exists, and that details can be obtained from the scheme administrator (if that is the case).

19.2.2

Suitability When a firm prepares a suitability report it must:

- (1) (in the case of a personal pension scheme), explain why it considers the personal pension scheme to be at least as suitable as a stakeholder pension scheme;
- (2) (in the case of a personal pension scheme, stakeholder pension scheme or FSAVC) explain why it considers the personal pension scheme, stakeholder pension scheme or FSAVC to be at least as suitable as any facility to make additional contributions to an occupational pension scheme, group personal pension scheme or group stakeholder pension scheme which is available to the retail client; and
- (3) (in the case of a pension transfer, other than where the only safeguarded benefit involved is a guaranteed annuity rate, where the proposed arrangement is a personal pension scheme, stakeholder pension scheme or defined contribution occupational pension scheme that is not a *qualifying scheme*) explain why, at the time of the personal recommendation, it considers the proposed arrangement to be more suitable than the default arrangement of an available qualifying scheme.
- 19.2.3

When a firm promotes a personal pension scheme, including a group personal pension scheme, to a group of employees it must:

- (1) be satisfied on reasonable grounds that the scheme is likely to be at least as suitable for the majority of the *employees* as a *stakeholder* pension scheme; and
- (2) record why it thinks the promotion is justified.

Attachment (or earmarking) orders

- 19.2.4 G A firm should take into account the existence of any attachment (or earmarking) orders in respect of a client's personal pension scheme or stakeholder pension scheme.
- 19.2.5 G (1) An *operator* should ensure that it is aware of, and acts fully in accordance with, any attachment or earmarking orders made in respect of any members of that scheme by a court.
 - (2) In particular, an *operator* should be mindful of its obligations under an attachment order to give notices to other parties, including transferee *operators* and relevant former spouses, where relevant events occur, such as transfers and significant reductions in benefits.
 - (3) A *firm*, when advising a *client* in relation to a *personal pension* scheme or stakeholder pension scheme, or in relation to a *pension* transfer or pension conversion, should enquire as to whether an attachment order exists and take it into account accordingly.